

### Health and Safety Policy Statement of Intent

EE Smith Contracts Ltd (*"The "Company"*) will strive at all times, so far as reasonably practicable, to ensure the health, safety and welfare of our employees, sub-contractors and other persons who may be affected by our work activities.

In order to ensure The Company meets the statutory duties of the Health and Safety at Work Act 1974, all levels of the Company's structure will have a responsibility for ensuring the implementation of this H&S Policy, associated arrangements and risk assessments. Full details of the roles and responsibilities of health and safety are detailed within the H&S Policy which shall be brought to the attention of all employees.

Our work activities will be regularly assessed in accordance with the requirements of the Management of Health and Safety at Work Regulations 1999 and the necessary control measures will be implemented to prevent and reduce the risk of an injury occurring. The management, planning and design of the projects will be organised by the 'Client', 'Principal Contractor' and 'Principal Designer' and will comply with current Construction (Design and Management) Regulations 2015 (CDM) and necessary steps shall be taken to ensure that all individuals employed/sub-contracted by The Company will be competent to carry out the work activities we require of them.

The Company will ensure that necessary resources are made available to meet our legal obligations, and as Policy maker of the Company will be responsible for ensuring that:

- All employees and sub-contractors understand the contribution they must make towards controlling risk
- Safe places of work, vehicles, machinery and equipment are provided and appropriately maintained
- Safe systems of work are identified, assessed and implemented
- Suitable and sufficient information, instruction, training and supervision are provided so that employees and sub-contractors are competent to execute their duties
- Appropriate arrangements are set in place to ensure there is always effective communication of health and safety matters
- The H&S Policy and associated documentation will be reviewed annually or if a significant change in circumstance occurs

The successful implementation of this Policy can only be achieved with the full commitment and involvement of personnel at all levels within the Company. All employees shall be given the opportunity to raise any H&S concerns upwardly for resolve.

This H&S Policy will be brought to the attention of all employees and will be available for inspection on any place The Company has been appointed to work on.

A handwritten signature in blue ink, appearing to read 'Neil Bottrill', written over a horizontal line.

Neil Bottrill  
Managing Director  
21<sup>st</sup> October 2021