

HEALTH & SAFETY STATEMENT OF INTENT

E E Smith Contracts Ltd are committed to providing, so far as is reasonable practicable, a policy which will safeguard the health, safety and welfare of all its employees, the public, clients and others who may be affected by company actions.

It is the Company's policy to provide safe and healthy working conditions for all employees, and to make available all necessary resources in terms of manpower, plant and equipment, training, information and supervision for the safe execution of their work.

Due regard is given to the provisions and compliance of:

- The Health and Safety at Work Act 1974.
- The Construction (Design And Management) Regulations 2015
- The Management of Health and Safety at Work (Amendment) Regulations 2006.
- The Work at Height (Amendment) Regulations 2007.
- The Provision and Use of Work Equipment Regulations 1998.
- The Lifting Operations & Lifting Equipment Regulations 1998.
- The Control Of Substances Hazardous To Health (Amendment) Regulations 2004
- The Personal Protective Equipment at Work Regulations 1992.
- The Control Of Noise At Work Regulations 2005
- The Control Of Asbestos Regulations 2012
- Corporate Manslaughter and Corporate Homicide Act 2007, Amendment, 2011.
- Young Persons Act 2008
- Building Mental Health Charter
- All Other Relevant Legislation and Approved Codes of Practices.

The duties and responsibilities for safety matters and procedures are contained within the Company Health and Safety Policy. This policy is reviewed annually and all employees must abide by the contents.

Any employee disregarding safety precautions or found to be careless, acting in an unsafe manner will be subject of disciplinary procedures.

The implementation of Health and Safety is the direct responsibility of the Managing Director. All other employees of the Company have a duty to assist him in this undertaking.

In order to fulfil its obligations, the company maintain a strict training programme and retain the services of Health & Safety specialists to provide advice, training, accident investigation and documentation to keep fully abreast of the changing legislation, developments and best practice.

A handwritten signature in black ink, appearing to read 'Neil Bottrill', written over a light blue horizontal line.

Neil Bottrill
Managing Director